HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

Remimeo DN Course Tech Hats HCO BULLETIN OF 6 JUNE 1969

CRAMMING

The functions and actions of the Cramming Officer must be thoroughly understood to run a successful Dianetics, or, for that matter, any other successful Scientology technical course.

Cramming is one of the CORRECTIVE functions in the department of review, and its duties are directed at the purposes of CORRECTION solely and only.

It is not another "little special extra Dianetics (or any other) Course", and any endeavour to make it such will defeat its purpose.

The reason why Ron's original Dianetics Course as developed in the Sea Org was so successful as a course was:

- 1. Supervision from above by Ron himself.
- 2. The fact that the course-cramming pattern was standardly adhered to.

The field has the benefit of point 1 in the LRH C/S folders, and will have the benefit of 2 by sticking exactly to the course/cramming procedure.

As follows: The student flunks on some point or other. Goes to cramming to get this weak point handled. The cramming officer goes to the <u>root</u> of the missed item and handles.

The Cramming Officer is a technical crackerjack, he knows his data stone cold. He gets the student and the folder the student flunked on. Goes through the session with the student. Picks out the HCOB's, tapes or books and maybe policy ltrs., violated, and takes the student through these. HARD. Cleans up misunderstoods, clay drills the student, flunks mercilessly, and handles until the student has got it so under his belt that he is not likely to forget it.

The Cramming Officer knows that the student has a "chain of misunderstoods", and finds the "basic". This "basic" is always in the BASICS of the materials. Virtually every student crammed HARD was found to not really grasp what an engram was, or how it got more solid. On clay demos they fell to bits. And the Cramming Officer has the pertaining HCOB's at his fingertips and the student goes through them.

The student goes back to course and goes through the Dianetic materials <u>again</u> 3 times. Right through. And now he learns. Fact. Proven in a very successful course. How come he never noticed things weren't going the way they should? Or why does the Dianetic auditor not see that an engram could have started somewhat earlier? Obviously because he does not really know what an engram is, what erasure is, what "solid" is, what a chain is, etc.

So that's what the Cramming Officer does. He sees the students goof, goes through the HCOB's with the student, straightens him out right to "basic" of that aspect, AND THEN HE GOES BACK TO COURSE TO DO THE WHOLE PACK THREE TIMES THROUGH..... And behold..... NOW THE STUDENT BECOMES AN AUDITOR. The student in previously going through the course materials was dragging a misunderstood of magnitude along with him so he learned poorly. So he needs more course study.

The Cramming Officer, on discovery that the course is not being supervised as standardly as should be, informs the Dir Review or Qual Sec, and they take it from there. They handle or get handled and corrected what is found. For example, the supervisor may be evaluating or there is an out Ethics situation. Qual then sends to cramming, review or Ethics whatever the case may be.

THE MOMENT CRAMMING HAT AND SUPERVISOR COLLAPSE INTO EACH OTHER A COURSE MAY FAIL.

Look at the Org Board and you'll see why.

The above laid out procedure was followed strictly on Ron's Course, and the course was successful beyond belief, and turned completely untrained beings into very capable auditors within a few weeks.

And what this planet needs is exactly that. Very capable auditors.

The newly formed Dianetic group which does not yet have extra trained Hubbard Dianetic Graduates will find itself in the position of having a supervisor who also has to wear the Cramming Hat.

This is easily done as long as the supervisor keeps his own 2 hats STRICTLY SEPARATED. He also keeps his students in 2 separate groups, i.e. the Cramming students together and the Course Students together. Preferably in separate areas, even if in different sides of the same room where space is at a premium.

Of course the optimum situation for any group to find itself in is to have at least 2 Graduates, and if they haven't, to take steps to get one or more of their members fully trained at the nearest Org. This holds for Gungho and Franchises as S.O.P. (A Scientology term which means "Standard Operating Procedure").

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